

Leadership and Management Assessor/Trainer – starting salary £40,000 per annum – St. Albans (Hybrid)

Full-time | Permanent | Immediate start

Are you an experienced trainer and assessor with a passion for helping managers develop the skills and confidence to lead effectively? Do you love seeing learners progress and achieve recognised qualifications? Do you thrive in a fast-paced, high-performing learning environment where your expertise makes a real difference? If so, we'd love to hear from you.

We're looking for a **Leadership and Management Assessor/Trainer** to deliver high-quality management training and provide academic support to delegates completing ILM qualifications. You'll play a key role in helping professionals translate leadership theory into practical, results-driven workplace behaviours.

Why join us?

Impellus is a leading provider of management and leadership training courses and qualifications, delivering real, measurable results to organisations of all sizes throughout the UK. We have trained individuals and teams from more than 9,000 organisations, including renowned names such as FedEx, Pepsico, Burger King, Ocado, and the NHS. Great leadership transforms organisations – and we need outstanding assessor/trainer to make that happen.

In return for your expertise, we offer:

- Competitive salary: starting at £40,000 per annum.
- Hybrid working: 1 day in the office, 4 days from home.
- Personal development opportunities.
- Generous holiday entitlement: 25 days + bank holidays (increasing with service).
- Work-life balance: Early finish one Friday per month.
- Social perks: Regular company-funded social events.
- Supportive culture: Access to an Employee Assistance Programme.

The role

This is an exciting opportunity for a confident trainer who can both **deliver engaging leadership training** and **support learners through ILM qualifications**.

You'll deliver inspiring and practical training to groups of professionals (mostly online, occasionally face to face) and provide one-to-one academic guidance to help learners achieve success in their ILM Award assignments.

Key responsibilities:

- Deliver up to three days per week of live, interactive training to professional audiences (typically Levels 3–4).

- Facilitate engaging sessions online and in-person that build confidence, knowledge, and leadership capability.
- Provide constructive written and verbal feedback on ILM assignments to help learners meet pass standards.
- Create and update guidance resources to support learners' understanding of assessment requirements.
- Maintain accurate records of learner feedback and support interventions.
- Collaborate with the ILM Assessment Team to ensure quality and consistency of feedback.
- Use delegate and learner feedback to continuously improve delivery style and learning impact.

What we're looking for

You'll be an engaging, adaptable facilitator who's passionate about developing others and bringing leadership concepts to life. You'll combine your ability to inspire groups with your precision in guiding learners through qualification requirements.

The ideal candidate will have:

- At least three years' experience delivering leadership and management training.
- Experience providing assessment feedback or academic support for ILM or similar qualifications.
- A solid understanding of adult learning principles (L&D qualification advantageous).
- At least two years' management experience.
- Excellent communication and facilitation skills, both online and in person.
- Confidence in using IT systems and video conferencing platforms.
- Strong commercial awareness and ability to apply learning to real business challenges.
- A genuine commitment to professional growth and continuous improvement.

About Impellus

Impellus is the largest independent ILM-approved training centre in the UK. We specialise in management, leadership, and commercial skills training, offering both in-house and open courses. With over 9,000 organisations served, we are known for delivering real, tangible improvements for our clients.

Location

This is a hybrid role, with one-two days per week in our St. Albans office where training days allow. Candidates must be within a commutable distance.

Apply today

If you're ready to join a growing, respected organisation and make a real impact, we'd love to hear from you. Click 'Apply now' to submit your application.

Closing date for applications: 3 November 2025 **Face to face interviews:** w/c 10 November